



केंद्रीय चावल अनुसंधान संस्थान, कटक-753006 (ओडिशा)
CENTRAL RICE RESEARCH INSTITUTE, CUTTACK-753006 ODISHA)

(Indian Council of Agricultural Research भारतीय कृषि अनुसंधान परिषद)
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एफ सं F.No.44-6/2014/तकनीकी Tech./185

दिनांक Dated: 23 . 12.2014

कार्यालय आदेश Office Order

भारतीय कृषि अनुसंधान परिषद के पत्र सं.124-13/97सीडीएन दिनांक 18.1.1998 तथा पत्र सं.42(1)-सतर्कता दिनांक 27.4.2006 में दिए गए अनुदेश के अनुसार, निदेशक, केंद्रीय चावल अनुसंधान संस्थान इसके द्वारा संस्थान के महिला कर्मचारियों से संबंधित शिकायतों का निपटान करने तथा उनके समग्र कल्याण, विकास हेतु समर्थन करने के लिए दो वर्ष की अवधि के लिए निम्नलिखित सदस्यों को लेकर महिला प्रकोष्ठ का पुनर्गठन तत्काल प्रभाव से करते हैं।

The Director, CRRI is pleased to reconstitute the Women's Cell with the following members for a period of two years with immediate effect in order to promote all round welfare, development and to address the grievances pertaining to the women employees of this Institute as per the guidelines received from ICAR vide letter No.124-13/97-CDN dated 18th January' 1998 and No.42(1)/2004-Vig. Dated 27.4.2006 (copy enclosed).

- 1) Dr. (Mrs.) S.Samantray, Principal Scientist, CRRI, Cuttack. -- Chair person
- 2) Mrs. Pravasini Sarangi, President, Odisha Women Housing Development Cooperative Society, Housing Corporation Building, Near Ram Mandir, Janpath, Bhubaneswar. (Mob : 9437135431) -- 3rd Party Member
- 3) Dr. (Mrs.) Meera Kumari Kar, Principal Scientist, CRRI, Cuttack. --Member
- 4) Dr. M.J.Baig, Principal Scientist, CRRI, Cuttack. -- Member
- 5) Dr.(Mrs) A. Poonam, Sr.Scientist, CRRI, Cuttack. -- Member
- 6) Mrs. Manasi Das, UDC, CRRI, Cuttack. -- Member
- 7) Mrs. Chandmoni Tudu, Sr.Tech. Asstt., CRRI, Cuttack. -- Member
- 8) Mrs. Surubali Hembram, SSS, CRRI, Cuttack. -- Member
- 9) Mrs. Priyanka Gautam, Scientist, CRRI, Cuttack. -- Member Secretary


(डी के महांती D.K. Mohanty)

सहायक प्रशासनिक अधिकारी Asstt. Administrative Officer

वितरण Distribution:-

1. Office Order Book.
2. All the person concerned (9 copies).
3. All Heads of Divisions/Sections, CRRI, Cuttack/Officer-in-Charge, CRURRS, Hazaribag, Jharkhand/RRLRRS, Gerua, Hajo, Assam. It is requested to bring the contents of this Office Order to the knowledge of all concerned.
4. P.S. to Director, CRRI,Cuttack.

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MOST URGENT

(3)

22/1/98

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INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI

No. 24-13/97-CDN

Dated 19.1.1998

To.

All Directors/Project Directors of Research
Institutes, NRC's/Stations/Centres of ICAR
Institutes.

Subject: Guidelines for Setting up Women Cell - regarding.

Sir,

In continuation of Council's letter of even number dated 20.3.97, 10.4.97 and 16.6.97, I wish to convey that National Commission for Women has desired that Women's Cell may be constituted in all the offices of Govt. of India and its activities, particularly the welfare of women in general, may be monitored. Some of the queries as raised by various Institutes were clarified, besides preliminary information on the subject, as stated below, from the office of Mrs. Padma Seth, Member, National Commission for Women, 4 Deen Dayal Upadhyaya Marg, New Delhi-110002.

1. The Women Cell may be constituted by the Head of the Administrative Division.
2. The Women's Cell may be constituted by nomination.
3. Male Members can also be included in the Women Cell.
4. There is no hard and fast rule regarding total number of members in the Women Cell. It has to be decided according to the size of the organisation and its need.
5. The Women Cell should basically function for the welfare of the women employee and should cater to the issues-grievances pertaining to the women employees. It can make recommendations on issues concerning women, so that the organisation can take necessary action and expedite relief and redressals.

Accordingly, you are requested to initiate action for constitution of Women Cell in your Institute/Centre/Directorate and inform the Council. A brief write up on the welfare measures taken for women in particular, may also be submitted.

S. A. G. K. C. ANNA 22/1/98

05. Tush

Yours faithfully,
[Signature]
(S. CHATTERJEE)
UNDER SECRETARY (G&C)

Contd.. 2/-

केंद्रीय दैनिकी (कें.सा.अ.स.)
CENTRAL DIARY (ICAR)

संख्या/No. 1597
दिनांक/Date 11/5/06

F.No 42(1)/2004-Vig.



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प्राप्त की गयी / RECEIVED
09 MAY 2006
निदेशक प्रकोष्ठ / Director's Cell
के.सा.अ.स., कटक / ICAR, Cuttack

भारतीय कृषि अनुसंधान परिषद
Indian Council of Agricultural Research
Krishi Bhawan, New Delhi

Dated 27 April, 2006

To

The Directors / Project Directors of all Research Institutes / Project Dtes. and NRCs.

Subject: Prevention of sexual harassment of women employees of workplace – regarding.

Sir,

In continuation of Council's letter of even number dated 24.01.2006 on the above cited subject, I am directed to say that the Ministry of Women & Child Development vide D.O. Letter No. 12-9/2004-WW dated 17.03.2006 addressed to the D.G., ICAR (copy enclosed for ready reference) has observed that association of NGO or 3rd party representation in the complaints committee is not optional but a mandatory requirement under the Supreme court's judgement in the Vishaka case. Further, the complaints committee should be chaired by a woman.

In pursuance of the directions of the Ministry it is requested that necessary corrective action may be taken to address the deficiency / deficiencies. The Council may please be kept informed about the necessary steps taken in this regard at the Institute.

This issues with the approval of Secretary, ICAR.

Sr. AO
9/5

Yours faithfully,

S. K. Behera

(S. K. Behera)

Under Secretary (Vig.)

